

## **NJNC Management Side offer**

### **Lecturing Staff:**

#### **Pay offer for 2015/2016**

The Management Side offers for 2015 / 16:

- A 1% uplift for all employees (non-consolidated).
- The sector will commit to paying the living wage for its directly employed staff.

This offer is subject to the following:

- That the full NJNC accepts that for future pay negotiations, pay and conditions are inextricably linked.
- That the full NJNC agrees to and conducts a review of the workforce requirements of the college sector: aiming to ensure that the modernised workforce for the future is fit for purpose and able to deliver the work of the sector.

It should be noted that:

- The offer for 2015/2016 is made on the basis that it will be funded from within existing college resources which may cause significant difficulties for constituent colleges

**30 July 2015**

## Recognition and Procedures Agreement

AGREED, SIGNED & RETURNED	AGREED	NOT SIGNING AT THIS STAGE	STILL TO CONSIDER
College boards which have considered the NRPA and advised the NJNC secretariat of their intention to adopt the NRPA. <i>Page 9 of the NRPA has been signed and returned</i>	College boards which have considered the NRPA and advised the NJNC secretariat of their intention to adopt the NRPA. <i>As at 29/07/15, page 9 of the NRPA has not yet been returned.</i>	College boards which have considered the NRPA and subsequently advised the NJNC secretariat that their intention is not to sign at this stage.	College boards which have not yet had the opportunity to consider the NRPA. <i>Next board meeting dates provided.</i>
Ayrshire College	City of Glasgow College	Argyle College	Orkney College UHI (Wednesday 26 August 2015)
Borders College	Glasgow Clyde College	Newbattle Abbey College	Shetland College UHI (Tuesday 8 September 2015)
Dumfries & Galloway College	Glasgow Kelvin College	North Highland College	
Dundee & Angus College	Lewis Castle College UHI	Sabhal Mor Ostaig	
Edinburgh College	North East Scotland College	West Highland College	
Fife College			
Forth Valley College			
Inverness College			
Moray College UHI			
New College Lanarkshire			
Perth College			
South Lanarkshire College			
West College Scotland			
West Lothian College			

23/07/15

24/07/15

24/07/15

01/07/15

24/06/15

01/07/15

23/06/15

04/06/15

21/07/15

01/07/15